Think Climate Indonesia Activities

# **On-going Activities**

# 1. Established communication with universities and local officials in Riau province.

To conduct our research activities at the beginning of next year, WRI Indonesia has established early communication with several universities and local officials in Riau province. The initial response from our future partners for this activity is very positive. The research intended would contribute greatly on the monitoring, evaluation and learning process of the implementation of Social Forestry Program in the province. Meanwhile, local officials are also keen to be included in the research process, this is an opportunity to increase the buy in process of the insights gained from this research.

## 2. Procurement Training Workshop

This activity gave the participant insights about process of the procurement process including: budget review and needs, set up specification, reviewing procurement document, vendor selection, and reviewing vendor performance. This training has enhanced participant's knowledge to get our organization better align on the way professional procurement works and retrofit these processes with our own organizational type and culture. By carrying out the procurement principles and procedures that fit to the organization type and donor compliance, we can select the right vendor and manage their performance well. We can get their best goods and services as contribution to project outcomes.

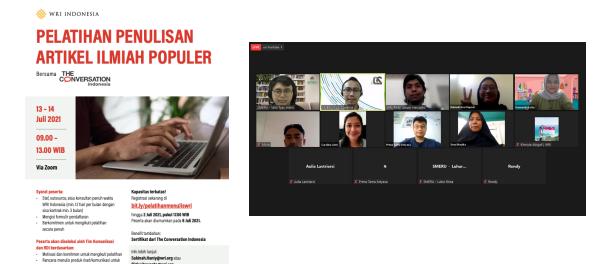
## 3. Research Capacity Enhancement: Doing Research during the Pandemic





This activity gave insights on best practices, dos and don'ts related to the overall activities of field research in the pandemic era of Covid-19. These include: 1) research ethics; 2) challenges in ensuring health protocol fulfillment; 3) quality assurance of the collected data; 4) optimizing online and offline research methods; and 5) field research project management, including on the enumerators and support persons involved. This training also touched upon more practical issues such managing research budget and timeline in a more realistic and effective way for our field research despite the C19 pandemic challenge. From this workshop, we can include some additional criteria for our research collaborators to ensure research effectiveness and quality data collected.

# 4. Writing Workshop



This activity aimed to develop our writing skills in order for us to effectively communicate our messages and reach broader audience. As a research organization, WRI researchers are encouraged to transform their complex research findings into simple words which can easily reach the general, non-scientific audience. This process is useful to increase the impact of the research.

## 5. Human Resources Certification Courses



This activity aimed to increase the capacity from our Human Resources Department personnel on three topics: Human Capital Management, Industrial Relations, dan Remuneration Management. Participants can perform an effective communications strategy; build awareness on HR principles and recognize HR-related policies and regulations for decision making process and/or provide advisory for stakeholders; ability to identify suitable tools, technique, and innovative approach in responding to HR issues and/or task.